

**Timothy McCausland**

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**Objective**

To contribute extensive legal, governance, and compliance expertise as a member of a board of directors of a For Profit firm, leveraging a strong background in financial oversight, risk management and organizational leadership. Committed to fostering sustainable growth, enhancing shareholder value, and ensuring regulatory compliance through strategic decision-making and collaboration.

**Professional Experience***Senior Counsel*

**Rourke Law** - January 2025 - Present

- Senior counsel for regional law firm focusing on trusts & estates, real estate; commercial and residential and general business law

*Managing Director and Team Leader, Law Firm Business Banking*

**Webster Bank** - July 2021 - December 2024

- Leading a high-performing team responsible for serving the unique financial needs of law firms and law-adjacent businesses
- Developing and executing strategic plans to drive business growth and enhance client relationships
- Providing financial solutions and advisory services tailored to the legal industry

*Managing Director and Head of Private Banking*

**Orange Bank & Trust Company** - 2010 - 2020

- Directed and managed the private banking division, overseeing a portfolio of high-net-worth clients and growing businesses
- Implemented client-centric wealth management strategies, resulting in increased assets under management, deposits and loan volume
- Achieved consistent revenue growth through effective relationship management and financial planning
- Served as Corporate Secretary during tenure, responsible for hiring outside counsel
- Served as Chief Strategy Officer and Chief Administrative Officer during tenure
- Functioned as in-house counsel for day-to-day banking legal issues

### *President*

#### **Sullivan County Partnership for Economic Development - 2007-2010**

- Spearheaded economic development initiatives to promote business growth and job creation in Sullivan County, New York

### *Guest Lecturer*

#### **Cornell University**

Entrepreneurial Bootcamp for Veterans (Pillsbury Foundation at the Hotel School)

Various assignments between 2007 and 2014

### Education

Juris Doctor (JD)

#### **St. John's University School of Law**

Bachelor of Science (BS)

#### **Cornell University**

School of Industrial & Labor Relations

Leadership Certificate

#### **The Wharton School**

ABA Stonier Graduate School of Banking

### Professional Affiliations and Community Involvement

- Garnet Health System - Board Member (Audit & Compliance, Finance Committees)
- Catskill Fly Fishing Center & Museum - Trustee and Executive Committee
- Sullivan County Bar Association - President & Board Member
- Community Foundation of Orange & Sullivan Counties - Former Chair
- NYS Licensed Real Estate Broker
- NYS Notary Public

### Skills

- Board of Directors Management
- Business Development, Sales and Relationship Building
- Legal Expertise and Regulatory Compliance

### Interests

- Writing
- Fly Fishing
- Skiing

- Running